

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the **2011** calendar year, or tax year beginning **MAY 1, 2011** and ending **APR 30, 2012**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>HEAD START OF EASTERN ORANGE COUNTY, INC</b> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>49 GIDNEY AVENUE</b> City or town, state or country, and ZIP + 4 <b>NEWBURGH, NY 12550</b> <b>F</b> Name and address of principal officer: <b>ANN PAGLIARO</b> <b>SAME AS C ABOVE</b>	<b>D</b> Employer identification number <b>01-0645244</b> <b>E</b> Telephone number <b>(845) 562-0380</b> <b>G</b> Gross receipts \$ <b>2,591,278.</b> <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: ▶ <b>WWW.HSEOC.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>2001</b> <b>M</b> State of legal domicile: <b>NY</b>

Part I Summary																											
		<b>1</b> Briefly describe the organization's mission or most significant activities: <b>THE ORGANIZATION IS COMMITTED TO PROVIDING THE HIGHEST QUALITY PROGRAM TO MEET THE HEALTH, EDUCATION</b>																									
		<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.																									
Activities & Governance	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	3 8																								
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	4 8																								
	<b>5</b>	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5 46																								
	<b>6</b>	Total number of volunteers (estimate if necessary)	6 300																								
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.																								
	<b>b</b>	Net unrelated business taxable income from Form 990-T, line 34	7b 0.																								
	Revenue			<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;"></th> <th style="width:25%;">Prior Year</th> <th style="width:25%;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8</b> Contributions and grants (Part VIII, line 1h)</td> <td style="text-align: right;">2,352,431.</td> <td style="text-align: right;">2,316,223.</td> </tr> <tr> <td><b>9</b> Program service revenue (Part VIII, line 2g)</td> <td style="text-align: right;">239,700.</td> <td style="text-align: right;">274,898.</td> </tr> <tr> <td><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td style="text-align: right;">153.</td> <td style="text-align: right;">157.</td> </tr> <tr> <td><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td style="text-align: right;">0.</td> <td style="text-align: right;">0.</td> </tr> <tr> <td><b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td style="text-align: right;">2,592,284.</td> <td style="text-align: right;">2,591,278.</td> </tr> </tbody> </table>		Prior Year	Current Year	<b>8</b> Contributions and grants (Part VIII, line 1h)	2,352,431.	2,316,223.	<b>9</b> Program service revenue (Part VIII, line 2g)	239,700.	274,898.	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	153.	157.	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,592,284.	2,591,278.					
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## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>ANN PAGLIARO, EXECUTIVE DIRECTOR</b> Type or print name and title	Date
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>MATTHEW LINDEMANN, CPA</b>	Preparer's signature Date
	Firm's name ▶ <b>WOJESKI &amp; COMPANY CPA'S, P.C.</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P00854145</b>
	Firm's address ▶ <b>75 TROY ROAD EAST GREENBUSH, NY 12061</b>	Firm's EIN ▶ <b>14-1798364</b> Phone no. <b>518-477-1102</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission: WE ARE COMMITTED TO PROVIDING THE HIGHEST QUALITY PROGRAM TO MEET THE HEALTH, EDUCATION AND SOCIAL SUPPORTS OF CHILDREN AND FAMILIES SO THEY CAN BE SUCCESSFUL IN SCHOOL AND LIFE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 2,306,222. including grants of \$ ) (Revenue \$ ) TO OPERATE AND MAINTAIN DAYCARE FACILITIES AND PROVIDE EARLY EDUCATION TO CHILDREN OF LOW INCOME FAMILIES.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 2,306,222.

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> .....	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i> .....		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? .....		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....		X
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? .....	X	

**Note.** All Form 990 filers are required to complete Schedule O .....

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
	<b>1a</b> 4		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
	<b>1c</b>		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 46		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	<b>3b</b>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	<b>4a</b>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	<b>6b</b>		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		X
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		X
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		X
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		X
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>15b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NY**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **SAM BREYER III - (845) 562-0380**  
**49 GIDNEY AVE, NEWBURGH, NY 12550**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVINA HENRY TRUSTEE	2.00	X						0.	0.	0.
(2) DR. RAE FALLON TRUSTEE	2.00	X						0.	0.	0.
(3) ROBERTA TEJEDA MOYA TRUSTEE	2.00	X						0.	0.	0.
(4) HASINA GRICE TRUSTEE	2.00	X						0.	0.	0.
(5) JANET BARBOUR TRUSTEE	2.00	X						0.	0.	0.
(6) PETER GONZALEZ TRUSTEE	2.00	X						0.	0.	0.
(7) MARION HAWKINS PARKER CHAIR	2.00			X				0.	0.	0.
(8) SAMUEL BREYER III DIRECTOR OF FINANCE	40.00			X				82,272.	0.	11,100.
(9) ANN PAGLIARO EXECUTIVE DIRECTOR	40.00			X	X			90,355.	0.	11,725.
(10) MICHAEL COSTA TREASURER	2.00			X				0.	0.	0.





**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>				
	<b>b</b> Membership dues .....	<b>1b</b>				
	<b>c</b> Fundraising events .....	<b>1c</b>				
	<b>d</b> Related organizations .....	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>	2,315,548.			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	675.			
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....					
	<b>h Total.</b> Add lines 1a-1f .....		2,316,223.			
	<b>Program Service Revenue</b>	<b>2 a</b> UNIVERSAL PRE-K .....	Business Code 624410	262,965.	262,965.	
<b>b</b> .....						
<b>c</b> .....						
<b>d</b> .....						
<b>e</b> .....						
<b>f</b> All other program service revenue .....		900099	11,933.			11,933.
<b>g Total.</b> Add lines 2a-2f .....			274,898.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		157.			157.
	<b>4</b> Income from investment of tax-exempt bond proceeds .....					
	<b>5</b> Royalties .....					
	<b>6 a</b> Gross rents .....	(i) Real				
		(ii) Personal				
		<b>b</b> Less: rental expenses .....				
		<b>c</b> Rental income or (loss) .....				
	<b>d</b> Net rental income or (loss) .....					
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities				
		(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses .....				
		<b>c</b> Gain or (loss) .....				
	<b>d</b> Net gain or (loss) .....					
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>				
		<b>b</b> Less: direct expenses .....	<b>b</b>			
<b>c</b> Net income or (loss) from fundraising events .....						
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
	<b>b</b> Less: direct expenses .....	<b>b</b>				
	<b>c</b> Net income or (loss) from gaming activities .....					
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>					
	<b>b</b> Less: cost of goods sold .....	<b>b</b>				
	<b>c</b> Net income or (loss) from sales of inventory .....					
Miscellaneous Revenue		Business Code				
<b>11 a</b> .....						
	<b>b</b> .....					
	<b>c</b> .....					
	<b>d</b> All other revenue .....					
	<b>e Total.</b> Add lines 11a-11d .....					
<b>12 Total revenue.</b> See instructions .....			2,591,278.	262,965.	0.	12,090.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	174,282.		174,282.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,352,692.	1,304,508.	48,184.	
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	89,258.	75,962.	13,296.	
9 Other employee benefits	130,856.	129,893.	963.	
10 Payroll taxes	151,388.	129,581.	21,807.	
11 Fees for services (non-employees):				
a Management				
b Legal	2,000.		2,000.	
c Accounting	13,394.		13,394.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	5,391.		5,391.	
12 Advertising and promotion				
13 Office expenses	43,246.	33,060.	10,186.	
14 Information technology				
15 Royalties				
16 Occupancy	118,789.	111,248.	7,541.	
17 Travel	15,716.	8,967.	6,749.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	23,289.	21,406.	1,883.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	101,127.	95,376.	5,751.	
23 Insurance	25,309.	22,543.	2,766.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>TRANSPORTATION</b>	106,869.	106,869.		
b <b>CHILDREN'S FOOD</b>	90,874.	90,874.		
c <b>EQUIPMENT MAINT AND REP</b>	74,805.	70,058.	4,747.	
d <b>PROGRAM SUPPLIES</b>	72,016.	72,016.		
e All other expenses	45,612.	33,861.	11,751.	
25 <b>Total functional expenses.</b> Add lines 1 through 24e	2,636,913.	2,306,222.	330,691.	0.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	38,491.	<b>1</b>	40,759.	
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>		
	<b>3</b> Pledges and grants receivable, net .....	230,567.	<b>3</b>	229,235.	
	<b>4</b> Accounts receivable, net .....		<b>4</b>		
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>		
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) .....		<b>6</b>		
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>		
	<b>8</b> Inventories for sale or use .....		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....	44,428.	<b>9</b>	81,215.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 916,819.			
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 621,920.	388,106.	<b>10c</b>	294,899.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>		
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>		
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>		
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	701,592.	<b>16</b>	646,108.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	134,456.	<b>17</b>	122,866.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....		<b>19</b>		
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	70,447.	<b>25</b>	72,188.	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	204,903.	<b>26</b>	195,054.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....	496,689.	<b>27</b>	451,054.	
	<b>28</b> Temporarily restricted net assets .....		<b>28</b>		
	<b>29</b> Permanently restricted net assets .....		<b>29</b>		
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
	<b>33</b> Total net assets or fund balances .....	496,689.	<b>33</b>	451,054.	
<b>34</b> Total liabilities and net assets/fund balances .....	701,592.	<b>34</b>	646,108.		

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,591,278.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,636,913.
3	Revenue less expenses. Subtract line 2 from line 1	3	-45,635.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	496,689.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	451,054.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Form 990 (2011)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

Open to Public Inspection

Name of the organization **HEAD START OF EASTERN ORANGE COUNTY, INC** Employer identification number **01-0645244**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....	<b>11g(i)</b>	
(ii) A family member of a person described in (i) above? .....	<b>11g(ii)</b>	
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....	<b>11g(iii)</b>	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	2203923.	2539806.	2615557.	2625701.	2568809.	12553796.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	2203923.	2539806.	2615557.	2625701.	2568809.	12553796.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						12553796.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4 .....	2203923.	2539806.	2615557.	2625701.	2568809.	12553796.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	731.	396.	203.	153.	12,090.	13,573.
<b>11 Total support.</b> Add lines 7 through 10						12567369.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....	<input type="checkbox"/>					

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	99.89	%
<b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 .....	<b>15</b>	99.98	%
<b>16a 33 1/3% support test - 2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	<input checked="" type="checkbox"/>		
<b>b 33 1/3% support test - 2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....	<input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2011</b> (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization

HEAD START OF EASTERN ORANGE COUNTY, INC

Employer identification number

01-0645244

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount    |
|---------------------------------|-----------|
| c Beginning balance             | <b>1c</b> |
| d Additions during the year     | <b>1d</b> |
| e Distributions during the year | <b>1e</b> |
| f Ending balance                | <b>1f</b> |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Temporarily restricted endowment  \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	<b>3a(i)</b>	
(ii) related organizations	<b>3a(ii)</b>	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	<b>3b</b>	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		187,272.	34,020.	153,252.
c Leasehold improvements				
d Equipment				
e Other		729,547.	587,900.	141,647.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				<b>294,899.</b>

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) <b>ACCRUED SALARIES &amp; RELATED ITEMS</b>	<b>72,188.</b>	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	<b>72,188.</b>	

**2.** FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,591,278.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,636,913.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-45,635.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-45,635.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	2,844,539.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	253,261.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	253,261.
3	Subtract line 2e from line 1	3	2,591,278.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,591,278.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	2,890,174.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	253,261.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	253,261.
3	Subtract line 2e from line 1	3	2,636,913.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,636,913.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

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**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

HEAD START OF EASTERN ORANGE COUNTY, INC

Employer identification number

01-0645244

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND SOCIAL SUPPORTS OF CHILDREN AND FAMILIES SO THEY CAN BE SUCCESSFUL  
IN SCHOOL AND LIFE.

FORM 990, PART VI, SECTION B, LINE 11: FINANCE DIRECTOR REVIEWS THE TAX  
RETURN AND TRACES AMOUNTS TO AUDITED FINANCIAL STATEMENTS. THEN A FINAL  
COPY IS PRESENTED TO THE BOARD OF DIRECTORS BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS ARE  
REQUIRED TO DISCLOSE ANNUALLY AT THE ANNUAL MEETING, IF THERE ARE ANY  
CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF KEY PERSONNEL  
WERE DETERMINED BY A WAGE AND SALARY STUDY DONE BY AN OUTSIDE ORGANIZATION  
AND FINALLY DETERMINED BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19: ANYONE APPEARING IN PERSON AT THE  
OFFICES OF HSEOC DURING NORMAL WORKING HOURS MAKING A REQUEST TO INSPECT  
THE FORMS WILL BE GRANTED ACCESS TO A FILE COPY OF THE FORMS. THE FINANCE  
DIRECTOR SHALL BE RESPONSIBLE FOR MAINTAINING THIS COPY OF EACH FORM AND  
FOR MAKING IT AVAILABLE TO ALL REQUESTERS.

FOR REQUESTS MADE IN PERSON DURING NORMAL BUSINESS HOURS, COPIES SHALL BE  
PROVIDED WHILE THE REQUESTER WAITS, IF POSSIBLE.

FOR ALL WRITTEN REQUESTS RECEIVED BY HSEOC, THE ORGANIZATION SHALL REQUIRE

Name of the organization <b>HEAD START OF EASTERN ORANGE COUNTY, INC</b>	Employer identification number <b>01-0645244</b>
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PRE-PAYMENT OF ALL COPYING AND SHIPPING CHARGES. FOR REQUESTS THAT ARE RECEIVED WITHOUT PRE-PAYMENT, HSEOC WILL NOTIFY THE REQUESTER OF THIS POLICY VIA PHONE CALL OR BY LETTER WITHIN 7 DAYS OF RECEIPT OF THE ORIGINAL REQUEST. THE COPYING COST CHARGED BY HSEOC FOR PROVIDING COPIES OF REQUESTED FORMS SHALL BE \$1.00 FOR THE FIRST PAGE COPIES AND \$0.15 FOR EACH SUBSEQUENT PAGE. ALL COPIES SHALL BE SHIPPED TO REQUESTERS VIA PRIORITY MAIL, THUS, SHIPPING CHARGES WILL BE A STANDARD \$3.00 PER SHIPMENT. AFTER PAYMENT IS RECEIVED BY HSEOC, ALL REQUESTED COPIES SHALL BE SHIPPED TO REQUESTERS WITHIN 30 DAYS. MAKING OF ALL COPIES AND SHIPPING WITHIN THE 30-DAY TIME PERIOD SHALL BE THE RESPONSIBILITY OF THE ACCOUNTING DEPARTMENT.

THE FINANCE AND BUDGET COMMITTEE ASSUMES RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	ELECTRICAL WIRING	10/22/02	SL	10.00	16	18,302.			18,302.	15,556.		1,830.
2	PLAYGROUND & RAILING DESIGN	04/29/03	SL	5.00	16	8,700.			8,700.	5,220.		0.
3	KITCHEN ELECTRICAL WIRING	04/29/03	SL	10.00	16	6,400.			6,400.	5,120.		640.
4	DUCTLESS AIR CONDITIONING	04/29/03	SL	10.00	16	57,617.			57,617.	46,095.		5,762.
5	ELECTRICAL UPGRADE	04/30/03	SL	10.00	16	20,000.			20,000.	16,000.		2,000.
6	ELECTRIC FOR AC UNITS	04/30/03	SL	10.00	16	12,700.			12,700.	10,160.		1,270.
7	NETWORK DROP	08/29/02	SL	10.00	16	7,550.			7,550.	6,543.		755.
8	FIRE ALARM SYSTEM	09/27/02	SL	10.00	16	16,345.			16,345.	14,032.		1,635.
11	TELEPHONE VOICEMAIL SYSTEM	04/18/05	SL	5.00	16	2,738.			2,738.	2,738.		0.
12	PROTEMP A/C PROGRAM BUILDING	06/10/08	SL	5.00	16	8,080.			8,080.	4,713.		1,616.
13	IMPROVEMENTS	03/28/05	SL	39.00	16	44,414.			44,414.	6,929.		1,139.
14	PLAYSCAPE DESIGN AND INSTALLATIONS	12/20/04	SL	8.00	16	112,837.			112,837.	87,137.		14,105.
15	ROOF IMPROVEMENTS	07/28/04	SL	7.00	16	84,409.			84,409.	70,138.		3,015.
16	SECURITY CAMERAS BUILDING - 41/43	08/20/04	SL	7.00	16	14,176.			14,176.	13,501.		675.
17	GIDNEY AVE	03/28/05	SL	39.00	16	142,558.			142,558.	22,236.		3,655.
18	TOPOGRAPHIC SURVEY	06/25/03	SL	8.00	16	3,770.			3,770.	2,923.		79.
19	ENGINEERING & DESIGN SURVEY	12/10/03	SL	8.00	16	2,794.			2,794.	2,166.		204.
20	CERTIFICATE OF OCCUPANCY	03/28/04	SL	39.00	16	300.			300.	55.		8.

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
21	PERRECA ELECTRIC AC HUDSON VALLEY	071708	SL	5.00	16	1,900.			1,900.	1,045.		380.
22	ROOFING KOPF MECHANICAL	071108	SL	5.00	16	250.			250.	142.		50.
23	SYSTEM WISUITES.COM	112108	SL	5.00	16	2,000.			2,000.	967.		400.
24	THERMOS WISUITES.COM	110708	SL	5.00	16	1,210.			1,210.	605.		242.
25	THERMOS LIBOLT AND SONS	070708	SL	5.00	16	603.			603.	343.		121.
26	REAR DOOR LIBOLT AND SON	112008	SL	5.00	16	11,400.			11,400.	5,510.		2,280.
27	PLAYSCAPE LIBOLT AND SON	013109	SL	5.00	16	14,251.			14,251.	6,413.		2,850.
28	PLAYSCAPE	042409	SL	5.00	16	9,700.			9,700.	3,880.		1,940.
29	DONATED BOILER	050108	SL	5.00	16	32,000.			32,000.	19,200.		6,400.
31	PHONE SYSTEM	050505	SL	5.00	16	17,103.			17,103.	17,103.		0.
32	SECURITY CAMERAS	072205	SL	7.00	16	4,800.			4,800.	3,944.		686.
33	FRONT DOOR ADDITIONAL	072205	SL	7.00	16	36,243.			36,243.	29,772.		5,178.
34	PLAYSCAPE DESIGN	112105	SL	7.00	16	5,250.			5,250.	4,063.		750.
35	PHONES WISUITES.COM	120105	SL	5.00	16	1,174.			1,174.	1,174.		0.
37	THERMOS	110708	SL	5.00	16	1,210.			1,210.	605.		242.
38	ASBESTOS REMOVAL ASBESTIS REMOVAL-	043008	SL	5.00	16	6,500.			6,500.	3,900.		1,300.
39	FINAL PAYMENT	043008	SL	5.00	16	6,500.			6,500.	3,900.		1,300.

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
40	PRO TEMP- REMOVAL OF WATER TANK	043008	SL	5.00	16	1,500.			1,500.	900.		300.
41	PRO TEMP- BOILER INSTALLATION	043008	SL	5.00	16	15,000.			15,000.	9,000.		3,000.
42	PRO-TEMP- BOILER INSTALLATION	042908	SL	5.00	16	4,000.			4,000.	2,400.		800.
43	ROOF	041708	SL	5.00	16	24,440.			24,440.	14,664.		4,888.
44	ROOF	041708	SL	5.00	16	24,440.			24,440.	14,664.		4,888.
45	ROOF	041708	SL	5.00	16	3,120.			3,120.	1,872.		624.
46	ELECTRICAL REPAIRS	020708	SL	5.00	16	16,700.			16,700.	10,855.		3,340.
47	CLASSROOM FLOORS 2, 4, 8, 5	111607	SL	5.00	16	4,600.			4,600.	3,143.		920.
48	CLASSROOM FLOORS	012408	SL	5.00	16	4,600.			4,600.	2,990.		920.
49	CLASSROOM FLOORS 1, 3, 6, 7	031708	SL	5.00	16	4,600.			4,600.	2,837.		920.
50	CLASSROOM FLOORS	041808	SL	5.00	16	4,600.			4,600.	2,760.		920.
51	MODIFICATION OF PROJECT	043008	SL	5.00	16	850.			850.	510.		170.
52	DOOR STRIKERS	041408	SL	5.00	16	3,088.			3,088.	1,905.		618.
53	DOOR STRIKERS	031708	SL	5.00	16	3,088.			3,088.	1,905.		618.
54	3 NEW CAMERAS	041408	SL	5.00	16	1,715.			1,715.	1,058.		343.
55	3 NEW CAMERAS	031708	SL	5.00	16	1,715.			1,715.	1,058.		343.
56	SERVER	042510	SL	5.00	16	19,999.			19,999.	4,000.		4,000.
57	SECURITY CAMERAS	043010	SL	5.00	16	17,575.			17,575.	3,515.		3,515.



2011 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

990

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
58	SAFETY RAILS & FENCE	090109	SL	5.00	16	10,405.			10,405.	3,468.		2,081.
59	SHADES FOR CLASSROOM	072610	SL	5.00	16	20,000.			20,000.	3,000.		4,000.
60	HOT WATER HEATER	011011	SL	5.00	16	7,080.			7,080.	472.		1,416.
61	TILE FOR CHILDRENS' BATHROOMS	042412	SL	5.00	16	7,920.			7,920.			0.
	* TOTAL 990 PAGE 10 DEPR					916,819.		0.	916,819.	520,804.	0.	101,131.

# Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box  **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

*Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.*

**Electronic filing (e-file)** - You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).**

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>HEAD START OF EASTERN ORANGE COUNTY, INC</b>	Employer identification number (EIN) or <input checked="" type="checkbox"/> <b>01-0645244</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>49 GIDNEY AVENUE</b>	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>NEWBURGH, NY 12550</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**SAM BREYER III**

- The books are in the care of ▶ **49 GIDNEY AVE - NEWBURGH, NY 12550**  
 Telephone No. ▶ **(845) 562-0380** FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **DECEMBER 15, 2012**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **MAY 1, 2011**, and ending **APR 30, 2012**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**IRS e-file Signature Authorization  
for an Exempt Organization**

For calendar year 2011, or fiscal year beginning MAY 1, 2011, and ending APR 30, 2012

**2011**

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**  
▶ **See instructions.**

Name of exempt organization

Employer identification number

**HEAD START OF EASTERN ORANGE COUNTY, INC**

**01-0645244**

Name and title of officer

**ANN PAGLIARO  
EXECUTIVE DIRECTOR**

**Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

<b>1a</b> Form 990 check here ▶ <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>2591278</u>
<b>2a</b> Form 990-EZ check here ▶ <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here ▶ <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here ▶ <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here ▶ <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c) .....	<b>5b</b> _____

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2011 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize WOJESKI & COMPANY CPA'S, P.C. to enter my PIN 45244  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2011 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2011 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**14133498364**  
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

Form <b>CHAR500</b>	<b>Annual Filing for Charitable Organizations</b> New York State Department of Law (Office of the Attorney General) Charities Bureau - Registration Section 120 Broadway New York, NY 10271 <a href="http://www.charitiesnys.com">http://www.charitiesnys.com</a>	<b>2011</b>
This form used for Article 7-A, EPTL and dual filers (replaces forms CHAR 497, CHAR 010 and CHAR 006)		<b>Open to Public Inspection</b>

<b>1. General Information</b>			
a. For the fiscal year beginning (mm/dd/yyyy) <b>05/01/2011</b> and ending (mm/dd/yyyy) <b>04/30/2012</b>			
b. Check if applicable for NYS: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial filing <input type="checkbox"/> Final filing <input type="checkbox"/> Amended filing <input type="checkbox"/> NY registration pending	c. Name of organization <b>HEAD START OF EASTERN ORANGE COUNTY, INC</b>		d. Fed. employer ID no. (EIN) <b>01-0645244</b>
	Number and street (or P.O. box if mail not delivered to street address) Room/suite <b>49 GIDNEY AVENUE</b>		e. NY State registration no. <b>20-02-62</b>
	City or town, state or country and ZIP + 4 <b>NEWBURGH, NY 12550</b>		f. Telephone number <b>845 562-0380</b>
			g. Email <b>SBREYER@HSEOC.ORG</b>

<b>2. Certification - Two Signatures Required</b>			
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.			
a. President or Authorized Officer	Signature	ANN PAGLIARO Printed Name	EXECUTIVE DIRECTOR Title
b. Chief Financial Officer or Treas.	Signature	SAMUEL BREYER III Printed Name	DIRECTOR OF FINANCE Title

<b>3. Annual Report Exemption Information</b>	
a.	<b>Article 7-A</b> annual report exemption (Article 7-A registrants and dual registrants) Check <input type="checkbox"/> if total contributions from NY State (including residents, foundations, corporations, government agencies, etc.) did not exceed \$25,000 <b>and</b> the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during this fiscal year.  <b>NOTE:</b> An organization may claim this exemption if no PFR or FRC was used <b>and</b> either: 1) it received an allocation from a federated fund, United Way or incorporated community appeal <b>and</b> contributions from other sources did not exceed \$25,000 <b>or</b> 2) it received all or substantially all of its contributions from one government agency to which it submitted an annual report similar to that required by Article 7-A.
b.	<b>EPTL</b> annual report exemption (EPTL registrants and dual registrants) Check <input type="checkbox"/> if gross receipts did not exceed \$25,000 <b>and</b> assets (market value) did not exceed \$25,000 at any time during this fiscal year.
For EPTL or Article 7-A registrants claiming the annual report exemption under the one law under which they are registered and for dual registrants claiming the annual report exemptions under both laws, simply complete part 1 (General Information), part 2 (Certification) and part 3 (Annual Report Exemption Information) above. <i>Do not submit a fee, do not complete the following schedules and do not submit any attachments to this form.</i>	

<b>4. Article 7-A Schedules</b>	
If you did <b>not</b> check the Article 7-A annual report exemption above, complete the following for this fiscal year:	
a. Did the organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? ... <input type="checkbox"/> Yes* <input checked="" type="checkbox"/> No	* If "Yes", complete Schedule 4a.
b. Did the organization receive government contributions (grants)? ..... <input checked="" type="checkbox"/> Yes* <input type="checkbox"/> No	* If "Yes", complete Schedule 4b.

<b>5. Fee Submitted:</b> See last page for <b>summary of fee requirements.</b>	
Indicate the filing fee(s) you are submitting along with this form:	
a. Article 7-A filing fee .....	\$ <u>25.</u>
b. EPTL filing fee .....	\$ <u>100.</u>
c. <b>Total fee</b> .....	\$ <u>125.</u>
<b>Submit only one check or money order for the total fee, payable to "NYS Department of Law"</b>	

<b>6. Attachments</b> - For organizations that are not claiming annual report exemptions under both laws, see last page for required attachments <b>▶▶▶</b>
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**HEAD START OF EASTERN  
ORANGE COUNTY, INC.**

**Financial Statements**

**April 30, 2012 and 2011**

**HEAD START OF EASTERN ORANGE COUNTY, INC.**

**Financial Statements**

**April 30, 2012 and 2011**

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## INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Head Start of Eastern Orange County, Inc.

We have audited the accompanying statements of financial position of Head Start of Eastern Orange County, Inc. (a nonprofit Organization) as of April 30, 2012 and 2011, and the related statements of activities and cash flows for the years then ended, and the statement of functional expenses for the year ended April 30, 2012. These financial statements are the responsibility of Head Start of Eastern Orange County, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Head Start of Eastern Orange County, Inc. as of April 30, 2012 and 2011, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated September 28, 2012 on our consideration of Head Start of Eastern Orange County, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance.

That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

*Wojcik & Co. CPAs, P.C.*

East Greenbush, New York  
September 28, 2012

# HEAD START OF EASTERN ORANGE COUNTY, INC.

## Statements of Financial Position

	April 30	
	2012	2011
ASSETS		
CURRENT ASSETS		
Cash	\$ 40,759	\$ 38,491
Grants receivable	229,235	230,567
Prepaid expenses and other assets	81,215	44,428
	<u>351,209</u>	<u>313,486</u>
TOTAL CURRENT ASSETS	351,209	313,486
PROPERTY AND EQUIPMENT		
Building	187,272	187,272
Leasehold improvements	670,961	663,041
Computer hardware and software	19,997	19,997
Equipment	38,589	38,589
	<u>916,819</u>	<u>908,899</u>
Less accumulated depreciation	(621,920)	(520,793)
	<u>294,899</u>	<u>388,106</u>
	<u>\$ 646,108</u>	<u>\$ 701,592</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 122,866	\$ 134,456
Accrued salaries and related items	72,188	70,447
	<u>195,054</u>	<u>204,903</u>
TOTAL CURRENT LIABILITIES	195,054	204,903
NET ASSETS, unrestricted	<u>451,054</u>	<u>496,689</u>
	<u>\$ 646,108</u>	<u>\$ 701,592</u>

See accompanying notes to financial statements.

# HEAD START OF EASTERN ORANGE COUNTY, INC.

## Statements of Activities

	For the Year Ended April 30	
	2012	2011
<b>REVENUES AND SUPPORT</b>		
Federal government - Head Start	\$ 2,185,875	\$ 2,233,450
Contributed materials and services	253,261	274,447
State government	262,965	239,700
Federal government - Child and Adult Care Food Program	129,673	117,804
Donations	675	1,177
Other	12,090	153
<b>TOTAL REVENUES AND SUPPORT</b>	<u>2,844,539</u>	<u>2,866,731</u>
<b>EXPENSES</b>		
Program services		
Early Childhood Services	2,333,383	2,399,772
Food Services	226,100	215,923
<b>Total Program services</b>	<u>2,559,483</u>	<u>2,615,695</u>
Administration	330,691	344,690
<b>TOTAL EXPENSES</b>	<u>2,890,174</u>	<u>2,960,385</u>
<b>CHANGE IN NET ASSETS</b>	<u>(45,635)</u>	<u>(93,654)</u>
Net assets at beginning of year	<u>496,689</u>	<u>590,343</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 451,054</u>	<u>\$ 496,689</u>

See accompanying notes to financial statements.

**HEAD START OF EASTERN ORANGE COUNTY, INC.**

**Statement of Functional Expenses**

**For the Year Ended April 30, 2012, With Comparative Totals For the Year Ended April 30, 2011**

	Program Services			Support Services	2012 Total	2011 Total
	Early Childhood Services	Food Services	Total Program Services	Administration		
<b>FUNCTIONAL EXPENSES</b>						
Salaries and employee benefits	\$ 1,559,961	\$ 79,983	\$ 1,639,944	\$ 258,532	\$ 1,898,476	\$ 1,929,719
Contributed materials and services	253,261	-	253,261	-	253,261	274,447
Occupancy expense	108,059	3,189	111,248	7,541	118,789	111,228
Transportation	106,869	-	106,869	-	106,869	97,624
Depreciation	89,967	5,409	95,376	5,751	101,127	111,597
Children's food	780	90,094	90,874	-	90,874	79,938
Repairs and maintenance	65,230	4,828	70,058	4,747	74,805	74,066
Program supplies	33,084	38,932	72,016	-	72,016	71,559
Office expense	31,694	1,366	33,060	10,186	43,246	58,414
Contracted professional services	23,258	156	23,414	8,513	31,927	18,772
Insurance	21,335	1,208	22,543	2,766	25,309	28,384
Conferences, meetings and training	21,256	150	21,406	1,883	23,289	25,649
Professional fees	-	-	-	20,785	20,785	19,405
Travel and vehicle	8,662	305	8,967	6,749	15,716	37,344
Telephone and internet	7,525	470	7,995	914	8,909	10,031
Dues and subscriptions	1,280	10	1,290	1,929	3,219	10,540
Other	1,162	-	1,162	395	1,557	1,668
	<u>\$ 2,333,383</u>	<u>\$ 226,100</u>	<u>\$ 2,559,483</u>	<u>\$ 330,691</u>	<u>\$ 2,890,174</u>	<u>\$ 2,960,385</u>

See accompanying notes to financial statements.

## HEAD START OF EASTERN ORANGE COUNTY, INC.

### Statements of Cash Flows

	For the Year Ended April 30	
	2012	2011
<b>OPERATING ACTIVITIES</b>		
Change in net assets	\$ (45,635)	\$ (93,654)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	101,127	111,597
Changes in operating assets and liabilities:		
Grants receivable	1,332	(4,808)
Prepaid expenses and other assets	(36,787)	14,241
Accounts payable and accrued expenses	(11,590)	(3,660)
Accrued salaries and related items	1,741	8,177
	<u>10,188</u>	<u>31,893</u>
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>10,188</b>	<b>31,893</b>
<b>INVESTING ACTIVITIES</b>		
Purchases of property and equipment	<u>(7,920)</u>	<u>(27,080)</u>
	<u>(7,920)</u>	<u>(27,080)</u>
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(7,920)</b>	<b>(27,080)</b>
<b>NET INCREASE IN CASH</b>	<b>2,268</b>	<b>4,813</b>
Cash at beginning of year	<u>38,491</u>	<u>33,678</u>
<b>CASH AT END OF YEAR</b>	<b>\$ <u>40,759</u></b>	<b>\$ <u>38,491</u></b>

See accompanying notes to financial statements.

## HEAD START OF EASTERN ORANGE COUNTY, INC.

### Notes to Financial Statements

April 30, 2012 and 2011

#### NOTE A--ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICES

Head Start of Eastern Orange County, Inc. (the Organization) was established and incorporated March, 2002. The Organization's purpose is to establish, maintain and operate Head Start Centers in Eastern Orange County, New York and to provide a developmentally appropriate early education and care program on a non-discriminatory basis for children of low income families. The Organization is committed to providing the highest quality program to meet the health, education, and social support needs of children and families.

##### Basis of Presentation

The financial statements have been prepared on the accrual basis of accounting whereby all assets and liabilities are recorded during the period in which they were incurred.

The Organization presents its financial statements in accordance with FASB ASC 958, *Not-For-Profit Entities*. Under these provisions net assets, revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

*Unrestricted net assets* – Net assets that are not subject to donor-imposed stipulations.

*Temporarily restricted net assets* – Net assets subject to donor-imposed restrictions that either expire by the passage of time or will be fulfilled by future actions of the Organization. There were no temporarily restricted net assets at April 30, 2012 and 2011.

*Permanently restricted net assets* – Net assets that have been restricted by donors to be maintained by the Organization in perpetuity. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes. There were no permanently restricted net assets at April 30, 2012 and 2011.

##### Contributions

Contributions, including unconditional promises to give, are recorded in the period received. Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported on the statement of activities as net assets released from restrictions.

## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Notes to Financial Statements--Continued**

#### **NOTE A--ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued**

##### Grant Revenue Recognition

Substantially all of the Organization's revenue is derived from cost reimbursement contracts that provide for the recovery of direct costs. Grants and contracts awarded for program activities are recognized only to the extent of direct costs incurred or when such costs are eligible for reimbursement.

##### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

##### Cash

Cash consists of a certificate of deposit and various demand deposits at banks.

##### Grants Receivable

Grants receivable are non-interest bearing and are recorded at their estimated collectable amounts. The Organization uses the allowance method to account for uncollectable receivables. Receivable balances are periodically reviewed for collectability based on past history and current economic conditions.

##### Property and Equipment

Property and equipment is recorded at cost, or in the case of donations or bequests, at fair market value at the date of acquisition. Expenditures for additions, renewals or betterments are capitalized; expenditures for maintenance and repairs are charged to expenses as incurred. The Organization's policy is to capitalize additions costing more than \$5,000. Depreciation is computed using the straight-line method over the estimated useful lives of the asset ranging from 5 to 39 years.

##### Long-Lived Asset Impairment

Long-lived assets to be held and used are tested for recoverability whenever events or changes in circumstances indicate that the related carrying amount may not be recoverable. When required, impairment losses on assets to be held and used are recognized based on the excess of the asset's carrying amount over the fair value of the asset. During the years ended April 30, 2012 and 2012, no impairment loss was recorded for long-lived assets.



## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Notes to Financial Statements--Continued**

#### **NOTE A--ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued**

##### Contributed Materials and Services

A substantial number of volunteers have made significant contributions of their time to the Organization. The value of non-professional contributed time is not reflected in the financial statements. However, the Organization values donated goods and professional services based on the estimated fair market value of the goods and services provided. The market value of these goods and services totaled \$253,261 and \$274,447 for the years ended April 30, 2012 and 2011, respectively. The corresponding fair market value expense for contributed materials and services is also included in the financial statements.

##### Tax Status

The Internal Revenue Service has determined that the Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization does not conduct unrelated business activities and, therefore, has made no provision for income taxes in the accompanying financial statements.

When annual returns are filed, some tax positions are highly certain to be sustained upon examination by the taxing authorities, while other tax positions are subject to uncertainty about the technical merits of the position or amount of the position's tax benefit that would ultimately be sustained. Management evaluated the Organization's tax positions, including interest and penalties attributable thereto, and concluded that the Organization had taken no tax positions that required adjustment in its financial statements as of April 30, 2012 and 2011.

The Organization's information return filings are subject to audit by various taxing authorities. The Organization is no longer subject to examinations by taxing authorities for the years ending before April 30, 2009 and currently, there are no examinations in process nor has the Organization been informed of any pending examinations.

##### Functional Allocation of Expenses

The cost of providing the programs and services has been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting service receiving the benefit.

## HEAD START OF EASTERN ORANGE COUNTY, INC.

### Notes to Financial Statements--Continued

#### NOTE A--ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued

##### Reclassifications

Certain amounts for the year ended April 30, 2011 have been reclassified to conform to the presentation for the year ended April 30, 2012. These reclassifications had no effect on the changes in net assets or net assets.

##### Comparative Totals, Summarized Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class, and expenses not by function. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended April 30, 2011, from which the summarized information was derived.

##### Subsequent Events

The Organization evaluates transactions that occur subsequent to year end for potential recognition or disclosure in the financial statements through the date on which the financial statements are available to be issued. The financial statements were approved by management and available to be issued on September 28, 2012.

#### NOTE B--GRANTS RECEIVABLE

Grants receivable represents amounts due for the following funding sources at April 30:

	<u>2012</u>	<u>2011</u>
Head Start	\$ 151,566	\$ 181,688
Universal Pre-K	53,345	26,320
Child and Adult Care Food Program	<u>24,324</u>	<u>22,559</u>
	<u>\$ 229,235</u>	<u>\$ 230,567</u>

The Organization considers all grants receivable to be fully collectible, accordingly, no allowance for doubtful accounts is required.

## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Notes to Financial Statements--Continued**

#### **NOTE C--OPERATING LEASE**

The Organization leases a facility (classroom space, parking lot and playground area) under a non-cancelable operating lease agreement that expired on August 31, 2007. The Organization has entered into an agreement to extend the current lease until the execution of a new lease agreement with the Archdiocese of New York. As of April 30, 2012 a new lease agreement has not been executed. The extension requires the Organization to pay a monthly rent of \$5 per square foot (\$68,000 per year), 80% of building utility charges and 1/3 of total property insurance coverage.

Total expense related to this agreement for the years ended April 30, 2012 and 2011 was approximately \$102,000 and \$99,000, respectively.

#### **NOTE D--LINE OF CREDIT**

The Organization has a working capital line of credit agreement with a bank. The Organization may borrow up to \$100,000 with a floating interest rate of 1% over the prime rate as published in the *Wall Street Journal* (4.25% at April 30, 2012). The line of credit is collateralized by all of the Organization's receivables. At April 30, 2012 and 2011, no amounts were borrowed against the line. The line of credit expires on September 30, 2012 and is renewable annually by mutual agreement of the parties.

#### **NOTE E--EMPLOYEE BENEFIT PLANS**

The Organization provides retirement benefits in the form of a defined contribution plan pursuant to Section 403(b) of the Internal Revenue Code. This plan is available to all employees meeting certain eligibility requirements. Employees may elect to make voluntary contributions to the plan. Annually, the Organization determines the discretionary amount they will contribute for the current year for all eligible employees. The Organization's contribution to the Plan for the years ended April 30, 2012 and 2011 was \$89,258 and \$114,033, respectively.

## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Notes to Financial Statements--Continued**

#### **NOTE F--CONCENTRATIONS OF CREDIT RISK**

##### Concentration by financial institution

Financial instruments that potentially subject the Organization to concentrations of credit risk consist of cash and cash equivalent accounts in financial institutions, which from time to time exceed the Federal depository insurance coverage limit.

##### Concentration by revenue source

Approximately 77% and 78% of the Organization's total support was received through a Head Start grant from the U.S. Department of Health and Human Services ("DHHS") for the years ended April 30, 2012 and 2011, respectively. At April 30, 2012 and 2011, amounts due from DHHS accounted for 66% and 79%, respectively, of total grants receivable.

#### **NOTE G--COMMITMENTS AND CONTINGENCIES**

##### Grant Programs

The Organization participates in various grant programs which are subject to financial and compliance audits by the grantors or their representatives. Accordingly, the Organization's compliance with the applicable grant and contract requirements may be established at some future date. The amount of expenditures or funding which may be disallowed by the granting agencies cannot be determined at this time although management, based upon prior experience, expects such amounts, if any, to be immaterial.

**HEAD START OF EASTERN ORANGE COUNTY, INC.**

**Schedule of Expenditures of Federal Awards**

**For the Year Ended April 30, 2012**

Federal Grantor/Pass-through Grantor/Program Title	Federal CFDA Number	Agency or Pass-through Number	Federal Expenditures
<u>U.S. Department of Health and Human Services</u>			
Direct Program:			
Head Start	93.600	02CH9916/10	\$ 2,174,305
Head Start	93.600	02CH9916/09	<u>11,570</u>
Total U.S. Department of Health and Human Services			2,185,875
<u>U.S. Department of Agriculture</u>			
Passed through New York State Health Department:			
Child and Adult Care Food Program	10.558	2438-0001	<u>129,673</u>
Total U.S. Department of Agriculture			<u>129,673</u>
Total Expenditures of Federal Awards			<u><u>\$ 2,315,548</u></u>

See accompanying notes to schedule of expenditures of federal awards.

## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Notes to Schedule of Expenditures of Federal Awards**

**Year Ended April 30, 2012**

#### **NOTE A--BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Head Start of Eastern Orange County, Inc. (a not-for-profit corporation) for the year ended April 30, 2012. Federal awards received directly from the federal agencies as well as federal awards passed through other governments are included on the schedule. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

##### Basis of Accounting

The accompanying schedule of expenditures of federal awards is presented using the accrual basis of accounting.

Expenditures recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

##### Relationship to Basic Financial Statements

Federal award revenues are reported in the basic financial statements as federal government revenue. The basic financial statements are presented using the accrual basis of accounting.

#### **NOTE B--MATCHING CONTRIBUTIONS**

Required matching contributions for program costs related to the Head Start program were made by the Organization. The matching contributions totaled approximately \$883,000 for the program year May 1, 2011 to April 30, 2012.

#### **NOTE C--NONCASH ASSISTANCE**

There were no federal awards expended in the form of noncash assistance by Head Start of Eastern Orange County, Inc. during the year ended April 30, 2012.

**HEAD START OF EASTERN ORANGE COUNTY, INC.**

**Notes to Schedule of Expenditures of Federal Awards--Continued**

**NOTE D--SUBRECIPIENTS**

Head Start of Eastern Orange County, Inc. provided no federal awards to subrecipients during the year ended April 30, 2012.

**HEAD START OF EASTERN ORANGE COUNTY, INC.**

**Summary Schedule of Prior Audit Findings**

**Year Ended April 30, 2012**

**FINDINGS--FINANCIAL STATEMENT AUDIT**

None.

**FINDINGS AND QUESTIONED COSTS--MAJOR FEDERAL AWARD PROGRAM  
AUDIT**

None.





**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT  
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors of Head Start of Eastern Orange County, Inc.

We have audited the financial statements of Head Start of Eastern Orange County, Inc. (the “Organization”) as of April 30, 2012 and for the year then ended, and have issued our report thereon dated September 28, 2012. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

Management of the Organization is responsible for establishing and maintaining effective internal control over financial reporting. In planning and performing our audit, we considered the Organization’s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization’s internal control over financial reporting.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the management, Board of Directors, others within the entity, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

*Wojcik & Co. CPAs, P.C.*

East Greenbush, New York  
September 28, 2012



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE  
WITH REQUIREMENTS THAT COULD HAVE A DIRECT AND  
MATERIAL EFFECT ON EACH MAJOR PROGRAM AND  
ON INTERNAL CONTROL OVER COMPLIANCE IN  
ACCORDANCE WITH OMB CIRCULAR A-133**

To the Board of Directors of Head Start of Eastern Orange County, Inc.

Compliance

We have audited Head Start of Eastern Orange County, Inc.'s compliance with the types of compliance requirements described in the U.S. Office of Management and Budget ("*OMB*") *Circular A-133 Compliance Supplement* that could have a direct and material effect on its major federal programs for the year ended April 30, 2012. Head Start of Eastern Orange County, Inc.'s major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to its major federal programs is the responsibility of Head Start of Eastern Orange County, Inc.'s management. Our responsibility is to express an opinion on Head Start of Eastern Orange County, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Head Start of Eastern Orange County, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of Head Start of Eastern Orange County, Inc.'s compliance with those requirements.

In our opinion, Head Start of Eastern Orange County, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended April 30, 2012.

## Internal Control Over Compliance

Management of Head Start of Eastern Orange County, Inc. is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered Head Start of Eastern Orange County, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Head Start of Eastern Orange County, Inc.'s internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information and use of management, the Board of Directors, others within the entity, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

*Wojcik & Co. CPAs, P.C.*

East Greenbush, New York  
September 28, 2012

## **HEAD START OF EASTERN ORANGE COUNTY, INC.**

### **Schedule of Findings and Questioned Costs**

**Year Ended April 30, 2012**

#### **SUMMARY OF AUDITORS' RESULTS**

1. The auditors' report expresses an unqualified opinion on the financial statements of Head Start of Eastern Orange County, Inc.
2. No instances of noncompliance material to the financial statements of Head Start of Eastern Orange County, Inc., which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
3. The auditors' report on compliance for the major federal award programs for Head Start of Eastern Orange County, Inc. expresses an unqualified opinion on all major federal programs.
4. Audit findings that are required to be reported in accordance with Section 510(a) of OMB Circular A-133 are reported in this Schedule.
5. The program tested as a major program was:
  - CFDA # 93.600 Head Start (Head Start Cluster).
6. The threshold for distinguishing Types A and B programs was \$300,000.
7. Head Start of Eastern Orange County, Inc. was determined to be a low-risk auditee.

#### **FINDINGS--FINANCIAL STATEMENT AUDIT**

None.

#### **FINDINGS AND QUESTIONED COSTS--MAJOR FEDERAL AWARD PROGRAM AUDIT**

None.



September 28, 2012

To the Management and the Board of Directors of  
Head Start of Eastern Orange County, Inc.

In planning and performing our audit of the financial statements of Head Start of Eastern Orange County, Inc. for the year ended April 30, 2012, in accordance with auditing standards generally accepted in the United States of America, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

However, during our audit we became aware of certain matters that are opportunities for strengthening internal control and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated September 28, 2012, on the financial statements of Head Start of Eastern Orange County, Inc.

We will review the status of these comments during our next audit engagement. We have already discussed the comments and recommendations with various Organization personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of the matters, or to assist you in implementing the recommendations.

This report is intended solely for the information and use of management, Board of Directors, and others within the Organization and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

*Wojeski & Co. CPAs, P.C.*

Wojeski & Company CPAs, P.C.

## COMMENTS AND RECOMMENDATIONS

### **Current Year Comments**

None.

### **Prior Year Comments**

None.

**HEAD START OF EASTERN  
ORANGE COUNTY, INC.**

**Report to the Board of Directors**

**For the Year Ended April 30, 2012**





September 28, 2012

To the Board of Directors  
Head Start of Eastern Orange County, Inc.

We have audited the financial statements of Head Start of Eastern Orange County, Inc. for the year ended April 30, 2012, and have issued our report thereon dated September 28, 2012. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards* and OMB Circular A-133, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated April 6, 2012. Professional standards also require that we communicate to you the following information related to our audit.

### Significant Audit Findings

#### *Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Head Start of Eastern Orange County, Inc. are described in Note A to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year ended April 30, 2012. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. We evaluated the key factors and assumptions used by management and determined that the accounting estimates were reasonable in relation to the financial statements taken as a whole.

#### *Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

### *Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

### *Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

### *Management Representations*

We have requested certain representations from management that are included in the management representation letter dated September 28, 2012.

### *Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

### *Other Audit Findings or Issues*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

### Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared

and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Finance Committee, Board of Directors and management of Head Start of Eastern Orange County, Inc. and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

*Wojeski & Co. CPAs, P.C.*

Wojeski & Company CPAs, P.C.